

Appendix Three Template for Impact Assessment Level 1: Initial screening assessment

Subject of assessment:	Future use of Brambles Farm Community Centre			
Coverage:	Cross-cutting			
This is a decision relating to:	<input type="checkbox"/> Strategy	<input type="checkbox"/> Policy	<input checked="" type="checkbox"/> Service	<input checked="" type="checkbox"/> Function
	<input type="checkbox"/> Process/procedure	<input type="checkbox"/> Programme	<input type="checkbox"/> Project	<input type="checkbox"/> Review
	<input type="checkbox"/> Organisational change	<input type="checkbox"/> A change to payments and charging		
It is a:	New approach:	<input type="checkbox"/>	Revision of an existing approach:	<input checked="" type="checkbox"/>
It is driven by:	Legislation:	<input type="checkbox"/>	Local or corporate requirements:	<input checked="" type="checkbox"/>
Description:	<ul style="list-style-type: none"> • Key aims, objectives and activities To achieve a satisfactory solution to a vacated community centre building. Ensuring there is a sustainable solution that benefits the community and reduces costs to the Council. • Statutory drivers Current provision at Brambles Farm Community Centre is non-statutory. • Differences from any previous approach The Building was previously offered out as Community Asset Transfer, but failed due to withdrawal of medium term funding to the occupant. There is little appetite within the community itself to manage this facility • Key stakeholders and intended beneficiaries (internal and external as appropriate) Early Years Council Service provider, Council Strategic Asset Management, local community, young families, local schools, tenants in parade of adjacent shops. • Intended outcomes: To ensure that the building remains an integral part of the community and reduces financial pressure on the Local Authority. 			
Live date:	February 2015			
Lifespan:	n/a			
Date of next review:	n/a			

Screening questions	Response			Evidence
	No	Yes	Uncertain	
Human Rights Could the decision impact negatively on individual Human Rights as enshrined in UK legislation?*	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Not applicable.
Equality Could the decision result in adverse differential impacts on groups or individuals with characteristics protected in UK equality law? Could the decision impact differently on other commonly disadvantaged groups?*	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The Council has a duty to consider the impact of the proposal on relevant protected characteristics to ensure it has due regard to the public sector equality duty. The duty means the Council must have due regard when taking decisions to the need to: <ul style="list-style-type: none"> (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act; (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it; (c) Foster good relations between persons who share a relevant protected characteristic and persons who do not share it. Consultation with service areas to identify potential appropriate uses for the site.
Community cohesion Could the decision impact negatively on relationships between different groups, communities of interest or neighbourhoods within the town?*	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There are no concerns that alternative use of the site could have an adverse impact on community cohesion. Evidence used to inform this assessment includes consultation with service areas to identify potential appropriate uses for the site and with the local community and ward councillors.
Middlesbrough 2020 – Our Vision Could the decision impact negatively on the achievement of the vision for Middlesbrough?*	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The proposal will potentially support one or more of the following priorities of the Mayor’s vision depending upon the outcome of the LDF process: <ul style="list-style-type: none"> - Key development sites are regenerated - Children and adults have the skills that they need.

* Consult the Impact Assessment further guidance appendix for details on the issues covered by each of these broad questions prior to completion.

Screening questions	Response	Evidence
Organisational management / Change Programme Could the decision impact negatively on organisational management or the transformation of the Council's services as set out in its Change Programme?*	<div style="display: flex; justify-content: space-around;"> <div style="background-color: #90EE90; width: 30px; height: 30px; display: flex; align-items: center; justify-content: center;"><input checked="" type="checkbox"/></div> <div style="background-color: #FFD700; width: 30px; height: 30px; display: flex; align-items: center; justify-content: center;"><input type="checkbox"/></div> <div style="background-color: #FFD700; width: 30px; height: 30px; display: flex; align-items: center; justify-content: center;"><input type="checkbox"/></div> </div>	The proposal supports the aims of the change programmes. It will reduce ongoing costs associated with maintaining the mothballed site and has the potential to generate income in the longer term.
<p>Next steps:</p> <ul style="list-style-type: none"> ➡ If the answer to all of the above screening questions is No then the process is completed. ➡ If the answer of any of the questions is Yes or Uncertain, then a Level 2 Full Impact Assessment must be completed. 		

Assessment completed by:	Gamini Wijesinghe	Head of Service:	
Date:	26 th October 2016	Date:	